

FACULTY POSTION
Faculty of Arts and Humanities
Department of Languages, Cultures and Linguistics

Appointment Type:	Assistant Professor (Teaching Scholar)
Rank:	Probationary
Area/Discipline:	Linguistics with responsibilities in the Spanish language program
Faculty:	Arts and Humanities
Number of Positions:	One
Posting Date:	September 3, 2026
Anticipated Start Date:	July 1, 2027, or as negotiated
Compensation:	\$110,000 to \$125,000

Position Profile: The Department of Languages, Cultures, and Linguistics (LCL) in the Faculty of Arts and Humanities at Western University invites applications for a full-time Teaching Scholar position in Linguistics with defined responsibilities in the Spanish language program at the rank of Assistant Professor for a probationary Teaching Scholar (TS). Appointments made at the rank of Assistant Professor will lead to consideration of continuing status and promotion to Associate Professor, TS at the end of the probationary period (maximum 6 years).

The successful candidate will provide instructional and educational leadership in Linguistics and Spanish, contributing to undergraduate and graduate teaching while advancing excellence in teaching and learning through curriculum development, pedagogical innovation, educational leadership, and evidence-informed instructional practices. This position will strengthen the department's teaching capacity, enhance curricular flexibility, support graduate teaching and supervision, and contribute to the continued development of high-quality, sustainable academic programs. The successful candidate will play an important role in supporting undergraduate enrolment across multiple programs while helping to shape the future of teaching and learning within the Department of Languages, Cultures, and Linguistics.



Academic Expectations: The successful candidate will demonstrate excellence in university teaching and a commitment to innovative, student-centred pedagogy. They will contribute to undergraduate and graduate teaching in Linguistics and Spanish (Hispanic Studies), while advancing teaching and learning through curriculum development, educational leadership, and evidence-informed instructional practices.

The successful candidate will be expected to teach undergraduate courses in phonetics and phonology, as well as other core areas of linguistics (e.g., morphology, syntax, semantics, sociolinguistics, and related fields), together with Spanish language courses. They will also contribute to graduate teaching and supervision, develop and revise curriculum, create innovative instructional materials, and foster inclusive, equitable, accessible, and engaging learning environments.

Qualifications and Experience:

Applicants must possess a PhD in Linguistics, Applied Linguistics, Hispanic Linguistics, Second Language Acquisition, or a closely related discipline by the date of appointment. Native or near-native proficiency in Spanish and English, with excellent written and oral communication skills, is required.

The successful candidate will have an outstanding record of university teaching and demonstrate expertise appropriate to teaching undergraduate courses in phonetics and phonology, as well as other core areas of linguistics (e.g., morphology, syntax, semantics, sociolinguistics, and related fields), together with communicative, evidence-informed approaches to second language teaching and learning. They will have experience designing and revising curriculum, developing instructional materials, implementing innovative teaching practices, and contributing to graduate teaching and supervision. Applicants should demonstrate a commitment to fostering inclusive learning environments and supporting student success through effective, student-centered pedagogy.

The successful candidate will also demonstrate experience and expertise relevant to the Department's teaching needs, including teaching large undergraduate courses in online, in-person, and/or blended learning environments; integrating educational technologies into linguistics and/or language instruction; and designing, coordinating, or supporting experiential learning opportunities.



The successful candidate will demonstrate an active program of scholarship appropriate to a Teaching Scholar appointment, with evidence of contributions that advance teaching and learning through educational leadership, curriculum development, pedagogical innovation, and engagement with the scholarship of teaching and learning. Evidence of scholarship may include curriculum development and evaluation, educational leadership, pedagogical innovation, the scholarship of teaching and learning, mentoring, presentations, publications, or research related to linguistics, language learning, language pedagogy, or effective instructional practices.

Candidates should demonstrate a commitment to academic service appropriate to a Teaching Scholar appointment through collaboration in curriculum and program development, student mentorship, and participation in departmental, Faculty, and University initiatives. We seek a collaborative, collegial, and student-centered educator who will contribute positively to the academic community within the Department of Languages, Cultures, and Linguistics.

Compensation Details: \$110,000 to \$125,000

Affirmation Policy Statement: Western, like many postsecondary institutions in Canada, is moving beyond sole reliance upon Indigenous self-identification in its hiring processes. This is to safeguard against the use of incorrect, incomplete, or misleading information in circumstances in which a candidate has made a declaration of Indigenous citizenship or membership. Candidates who are invited for an interview or who are short-listed, and who have made a declaration of Indigenous citizenship or membership for material advantage at Western, including where required or preferred for the position, will be asked to have their declaration of Indigenous citizenship or membership affirmed through a relational accountability process, led by the Office of Indigenous Initiatives (OII), that is consistent with Indigenous ways of knowing, being, and doing. Please contact the OII directly for details on the affirmation processes: <https://indigenous.uwo.ca/>. The policy can be viewed at: [POLICY 1.58 - Affirming Declarations of Indigenous Citizenship or Membership at Western University](#).



Department Profile: The Department of Languages, Cultures, and Linguistics (LCL) brings together expertise in languages, linguistics, literary and cultural studies, intercultural communication, and digital humanities. The department offers undergraduate courses and programs in Arabic, Comparative Literature and Culture, Digital Humanities, German, Intercultural Communication, Italian, Persian (Farsi), Spanish, and Linguistics, as well as graduate programs in Comparative Literature, Hispanic Studies, and Linguistics.

LCL is committed to excellence in teaching, innovative curriculum development, and interdisciplinary collaboration. Faculty engage in research and educational leadership across a wide range of areas, including theoretical and applied linguistics, second language acquisition, language pedagogy, digital humanities, literary and cultural studies, translation, intercultural communication, and community-engaged learning. The department values collegiality, collaboration, and student-centred education, and is committed to fostering an inclusive academic environment that supports excellence in teaching, scholarship activities, and service.

The successful candidate will join a vibrant academic community dedicated to enhancing student learning, advancing educational innovation, and preparing graduates to engage thoughtfully with the linguistic and cultural diversity of an interconnected world.

Western University: With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities, and one of Canada's most beautiful campuses.

The City of London: Home to approximately 430,000 residents, London, Ontario, offers an outstanding quality of life and is consistently recognized as one of Canada's leading university cities. Situated between Toronto and Detroit, London combines a relatively affordable cost of living with extensive parks and trails, vibrant arts and cultural communities, excellent schools and healthcare, and a wide range of recreational opportunities. Its central location and international airport provide convenient access to major Canadian and U.S. destinations.

To Apply: Western recognizes that career interruptions may affect a candidate's record of teaching, scholarship activities, educational leadership, and service. Candidates are



encouraged to describe the impact of any career interruptions within their application and, where appropriate, may submit an extended curriculum vitae to provide a fuller account of their academic achievements.

Interested applicants are invited to submit a single PDF containing:

- Completed Western University Faculty Application Form: [Application for Full-Time Faculty Position](#)
- Cover letter outlining your interest and qualifications for the role
- Curriculum vitae
- Teaching Dossier (including evidence demonstrating the candidate's ability to teach effectively in both English and Spanish)
- Statement of Scholarship Activities (maximum two pages).
- Statement on Equity, Diversity, Inclusion, Accessibility, and Decolonization
- Names and contact information for three referees.

The application package should be submitted via email to:

Dr. Victoria Wolff

Associate Professor and Chair
Department of Languages, Cultures, and Linguistics
The University of Western Ontario
London, Ontario N6A 5B7, Canada

Email: lcl-recruiting@uwo.ca

Consideration of applications will begin on October 5, 2026 and will continue until the position is filled.

Existing Vacancy Disclosure Statement: This position is an existing vacancy

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous Peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression



In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact **Mirela Parau** at mparau2@uwo.ca.*

Posted on the Faculty Relations website: *September 3, 2026*

Posting Number: *ARTS-LCL-2026-067*